2. Status and Progress Report: Key Corporate Projects

Reporting Guide

Green	Project on track to achieve milestones.
Amber	Project at risk of missing milestones.
Red	Project has missed milestones / project has serious issues.
Blue	Project complete.
\iff	Project status is unchanged since previous report.
分	Project status has improved since previous report.
	Project status has declined since previous report.

Service Area: Community Health and Wellbeing Lead Officer: Jen Gould				
Wider Determinants of Health Impro	Wider Determinants of Health Improvement			
Goal	Aspirational milestones	Status	Progress	
Delivery of activities that contribute to an overall reduction in health deprivation in the pilot wards. A tested place-based approach that can be replicated to respond to the health inequality needs of other areas.	 End of year report delivered to Select Committee March 2021 & attached to project governance. 	Blue	Milestone complete, project closed.	
Museum Collection Rationalisation				
Rationalise the collection to make more improve the collections available making more accessible for local community, and efficient and effective use of storage.	 Q2 All North Weald items not being kept will have left the collection. All items in Store 1 will have been through steering committee and portfolio holder decision. 	Green	North Weald items for disposal agreed and c30 items have been disposed (community projects etc.) Items from museum store 1 have just gone to Committee for decision on plans for each piece and work has begun at CRATE off site store to complete phase 1.	
Waltham Abbey Community & Cultu	ıral Hub			
To develop an Epping Forest Community and Economic Hub through combining Epping Forest District Museum and Essex County Council library buildings in Sun Street, Waltham Abbey.	 Q2 Confirmation of asset transfer and partnership arrangement with ECC in respect of the W/A Hub end September 2021. 	Green	Full business case was taken to Stronger Communities 15th June and is going to cabinet for agreement 12th July. Discussions with ECC are progressing re the library asset transfer and partnership arrangements.	
Community & Cultural Trust*				
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	 Q2 Project brief to be completed for discussion by end July 2021 	Amber	Taking this project back to concept to establish whether still has value in progressing.	

Corporate Wellbeing Measure*			
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	 Results of pilot use of wellbeing M&E tool by end September 2021. 	Green	SLT agreed to progress exploration into corporate measure of wellbeing. Outline methodology agreed for use to pilot on an area of work within CCW.
Corporate Approach to Resident Eng	gagement*		
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	 Q2 Project brief to be completed for discussion by end July 2021 	Green	This is the seed of an idea emerging from the Strategic Planning. Requires discussion as to whether holds value before progressing.

Service Area: Housing Needs	Lead Officer: Jen Gould		
Locata			
Integrating available functionality of current LOCATA system across the Homelessness, Temporary Accommodation and Rehousing Team. Upgrading system functionality and allowing customers to access all areas of housing in real time and have autonomy over their housing applications.	• n/a	Blue	Milestones complete, project closed.
Reprovision of Hostel*			
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	 Project proposal document to be brought to Governance Group for discussion September 2021 	Amber	Project currently in concept with proposal documentation being completed for governance group discussion and agreement in September 2021.

Service Area: Customer Services	Lead Officer: Rob	Pavey	
First Line Migration to Contact Centre	- Revenue & Benefits (Fix the Basics)		
Goal	Aspirational milestones	Status	Progress
Improvement of essential customer service processes and operations to improve the effectiveness of the function and service delivered to customer and providing a solid foundation	Q2PM resource to be appointed	Green	"Fix the Basics" incorporated many activities which are now being treated as individual projects, reported separately. New lines for specific projects will be added to this report as necessary.
Digital Customer Journey			
Increase the digitisation of the customer journey	• n/a	Green	Activities no longer to be treated as a project but are part of the service area business as usual. This project line is to be removed for the next report.
Digital Members Journey			
Improve the Members experience as a customer	• n/a	Green	Activities no longer to be treated as a project but are part of the service area business as usual. This project line is to be removed for the next report.
Research & Feasibility Recommendati	ons		
Provide insight for the future design of our service based on data and behavioural analysis Provide customer-centric services	• TBC	Amber	The council is currently reviewing the priority of this programme against other initiatives. Programme may then require further clarity on its scope.
Councillor Portal*			
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	No timelines as yet, may need to move back to 22/23 due to capacity and resourcing, will review in Q3	Amber	None.
Telephony Solution*			
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	• TBC	Amber	Proposal form to be sent to PMO. Project Manager resource to be agreed ongoing. Soft market testing continues. Requirements finalised in preparation for tender. Project Manager resource to be agreed ongoing.

Service Area: Revenue & Benefits	Lead Officer: Rob Pavey		
Underclaimed Benefits Campaign*			
Goal	Aspirational milestones	Status	Progress
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	 O2 Targeted action will take place once Covid restrictions have been lifted and joint activity planned with the Community Hub partners. To be completed by 30th September 2021. 	Green	Data extracted on cases around Pension Credit shortfall.

Service Area: People Lead Officer: Paula Maginnis			
High Performing and Flexible Workfor	rce		
Goal	Aspirational milestones	Status	Progress
Creating a culture of collaboration, innovation and creativity	 Q4 All 3 stages have been designed but waiting for this to go to leadership team so they can decide the route they wish to take. Current roll out mapped for Q4 2021 	Green	Inspiring Great Performance tool has been refined. Leadership guidance will now be designed. We are ready to pilot this from May 2021 to gain feedback from the organisation.
Attracting, On Boarding and retaining	the best talent		
Creating a strong people brand that is inspiring and motivating harnessing technology and social media platforms	 Q2 Phase 2 iRecruit designed. Private medical salary sacrifice scheme for all employees is still being looked into with decision being made due to numbers of employees who have expressed and interest. 	Green	Phase 2 iRecruit phase 2 and 3 designed and currently in build/test phase this will include the following modules - full digital automation, contracts, forms and onboarding. New starter guide designed and will be issued to new starters as on the 5th of July 2021. Piloted this with select new starters who have all provided good feedback. Delay to fully automated system going live due to Midland upgrading their systems, new full launch date revised at February 2022.
Engagement and Wellbeing			, , , , , , , , , , , , , , , , , , , ,
Creating a working environment where employees wellbeing is an integral part, and organisational decisions take into account the impact on employees.	 Q3 Mental health first aiders training in September 2021 	Green	Looking at more dates for further cohorts. Over 1/10 mental health trainees achieved with quarterly mental health networking events starting to take place from March 2021.
Internal Policy and Process improvem	ent		
Continuous improvement of the council's people management policies, processes and procedures and function	• n/a	Green	These activities are part of BAU service improvements and are not to be treated as a project. This reporting line is to be removed from this report.
Developing Our Skills and Behaviours			
Develop a core set of leadership and management competencies which underpin the skills, qualities and behaviours of EFDC future leader vision.	 Q4 Leadership management development plan launch date 24th June 2021. 	Green	The full learning cycle / strategy and offering for the organisation is complete (Learning Tree). We are now starting the organisational engagement sessions with each level of leadership in the organisation regarding the MDP. Development and project scope for launching the new iLearn management system still on track for phased launch by end of FY21-22 Q2.

Collaboration Tool*				
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	 Q2 Internal comms strategy incorporates collaboration tool. Internal comms strategy developed and is with exec team in final draft format. Expecting full sign off by end of July 2021 	Green	Collaboration project brief has been designed and discovery stage will start in Q2. Scoping document of requirements will be produced by end of Q2 allowing us to have insight on how/what/when we move this forward.	
Local skills and opportunities	Local skills and opportunities			
To maximise work and training opportunities to lessen the negative impact of COVID19	• TBC	Green	Q1 update not available at time of this report.	

Service Area: ICT Lead Officer: Maryvonne Hassall			
Flexible and Remote Working			
Enable employees to work flexibly and remotely	• n/a	Blue	Activities to facilitate home working all complete. Future initiatives may be required, but will be treated as separate, new projects.
Mobile Phone Review			
Reduce mobile phone ownership and usage	 Q2 Mobile phone policy 19th July. Q4 Reduction in overall numbers of phones. Project end date Mar 2022. 	Green	Initial stage complete. New contract in place, new tariffs implemented. Saving of £68K realised. Now moving to phase 2.
Infrastructure Review			
Refresh our disaster recovery capability and improve network resilience	 Q2 Gov Roam implementation and Public Wifi available in Civic building 	Green	Work to complete final stages was delayed due to other priorities and not needed due to moving back of public opening of building. Reaching out to supplier for assistance to implement final stages.
Business Application Review			
Understand all applications Identify unsupported ones Implement supplier mgt Decommission out of date / used systems Move applications to SaaS Blueprint for future applications	• n/a	Blue	Review complete. Detailed 'as is' and 'to be' modelling, with roadmap now produced.
Move to Cloud*			
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	Q2Partner selected for migration project.	Green	Project in initial stages. Cloud readiness assessment completed with Microsoft and initial costing work completed. Currently starting process to procure a partner to assist with migration. Using other councils in Essex on line partnership to assist.

Accommodation Lead Officer: Charlotte Graham			
Civic Offices Refurbishment			
Goal	Aspirational milestones	Status	Progress
Accommodation Strategy:	Please refer to separate Accommodation update	Amber	Please refer to separate Accommodation update paper.
programme A range of projects	paper.		
to improve the design &		7 7	
development of the Councils			
buildings & assets and the way in			
which employees work			
 Refurbishment works 			
2. Infrastructure and Technology			
3. Travel Plan			
4. Furniture, fixtures and fittings			
5. Change & Ways of Working			
6. Partners and Commercial			
opportunities			
7. Customer Service Workstream			

Service Area: Housing & Property	Lead Officer: Debor	ah Fenton			
Council Housebuilding	Council Housebuilding				
Goal	Aspirational milestones	Status	Progress		
To deliver the Council housebuilding programme	n/a (schedule shared with CHBCC)	Green	Two schemes are slightly over budget however capex has been taken from the s106 pot to mitigate this. Project reports in to CHBCC and will be removed from this report.		
Housing and Asset Management Sys	tem				
Replacement of a legacy system that has reached end of life. Replacing manual processes and spreadsheet and enabling agile and mobile working. Improve the management information and improve analytics to identify improvements.	 Contracts to be signed and project implementation plan finalized 	Green	Tender exercise completed. Paper has gone to cabinet and been agreed		
Sheltered Housing Review					
The goal is to ensure that we deliver accommodation that meets our older tenants' housing needs while making the best use of our housing stock.	• n/a	Green	This activity is to be combined with the Council Housebuilding project. This reporting line will be removed.		
_	Telecare offering				
Cessation of the delivery of Telecare and move to ECC country-wide care provision of technology service for telecare and assistive technology delivery.	• n/a	Blue	Milestones complete, project closed.		

Service Area: PP & Implementatio	Service Area: PP & Implementation Lead Officer: Nigel Richardson		
Climate Action Plan			
Goal	Aspirational milestones	Status	Progress
To be an enabler for achieving climate change ambitions of the Council of being carbon neutral by 2030 and to ensure impacts of growth in the District are mitigated.	 Pre-Consultation engagement. From June to mid-August with the purpose of refine the consultation materials and events, understanding key issues, widening our network of contacts in the community to allow for wider engagement with the consultation and climate change in general. 	Amber	The main consultation period has been moved from June to September to allow for more face to face engagement activities following the anticipated lifting of Covid restrictions. The period will also avoid school holidays and other Local Plan and ECC consultations on travel. Return to a green will depend on when the Climate Change Action Plan is approved by Cabinet. This is expected to be in February
Green Infrastructure Strategy			
Establish strategy and policies relating to Green and Blue infrastructure, the protection of ecological assets and high-quality design.	● Woodland Trust to be consulted to discuss the implementation of key projects and wider initiatives set out in the GIS. Draft paper has been developed for the implementation of the Roding Valley Recreation Ground and Theydon Bois to Loughton/Debden Public Rights of Way Network. Officers are in the process of preparing a project proposal for the creation of Suitable Alternative Natural Greenspace (SANG) at North Weald Bassett. It is anticipated that this will be drafted during July 2021. Currently bidding for a cohort from Public Practice to lead on the GIS. Await to hear if successful (July 2021) for a Sept/Oct start.	Amber	Woodland Trust meeting with relevant officers on 1 July 2021. The draft paper is currently being reviewed by officers to ensure that a co-ordinated approach is being taken across the Council prior to presentation at a briefing of the Council's Cabinet (date to be confirmed). A site visit is also being organised for officers from Natural England to provide a context to the proposals recognising that they will be engaged in the detailed development of the proposals. This is an on-going strategy of numerous projects predominantly funded by developer contributions on the back of planning permissions. Likelihood therefore that this remains on Amber.

Local Plan			
Deliver Local Plan Travel Local	 Main Modifications are changes to the published Local Plan Submission Version (2017) which are required to remedy issues of soundness. Consultation process begins on 8 July 2021 for 10 weeks. Following the consultation, the Council will forward all representations to the Planning Inspector for her consideration. The Council is also required to consider the responses to each MM and provide a summary Council response per MM. 	Amber	Cabinet briefing as to the process and content of the MM's consultation took place on 18-06-21 followed by All Member briefing on 28-06-21. Local Council Liaison Cttee briefing on 8 July 2021. Return to Green: dependant on the Planning Inspector but anticipate Dec 2021.
To provide local travel options for more distant villages and towns off the underground route and thereby support local training, employment and shopping, To deliver an attractive and costeffective replacement for EFDC/ECC-subsidised route 87 bus Provide key workers with alternatives mode of transport	• TBC	Green	Q1 update was not available at the time of this report.
*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.	 Q2 Adoption of the Local Enforcement Plan, pending agreed amendments, by the Portfolio Holder for Planning and Sustainability July 2021. 	Green	Consultation underway on revised Local Enforcement Plan, which was first adopted in 2013 and amended in 2018, following its reporting to Stronger Place Select Cttee on 29 March 2021. Consultation ends end of June 2021. Return to Green: July 2021

Interim Air Pollution Mitigation Strategy*

*New project to this report. Awaiting final confirmation of inclusion of agreed project reporting.

- Interim Air Pollution Mitigation
 Strategy adopted by Full Council on 8
 February 2021 with requirement for a cross party Portfolio Holder Advisory Group to be set up to help deliver the Interim APMS and work with officers to identify where further initiatives not identified in the APMS could be brought forward to advance Air Quality Improvements with the objective of removing the need to introduce a Clean Air Zone (CAZ). Actions from PAG Meeting in June:
- Liaison with Essex CC/TFI to potentially introduce Bus routes in the forest, and dynamic signage re air quality and idling vehicles at forest boundaries.
- Stephen Lloyd Jones to be invited to group to provide support on the development and implementation of Sustainable Transport initiatives.
- EFDC commitment to give free car parking for electric vehicles in Council-owned car parks – timeline and costs to be provided-City of London (CoL) to consider adoption for Forest car parks, recognising that this would require committee approval and potentially a change to Forest Bylaws
- Identify opportunities to undertake some interim monitoring of the Vehicle Fleet Mix before 2024 to provide an understanding of progress towards the targets for 2024. In addition clarifation to be sought from AECOM as to whether smaller petrol vehicles emit less ammonia from catalytic convertors
- Officers to respond to the request for EFDC and the CoL to work together to reduce impact on the forests: what could be done,

Amber

An update on these actions to be undertaken and fed back to the next PAG meeting to be held in September 2021.

- what has been the impact of Covid on vehicle movements; interrelationship with climate change; lower speed limits in forest; time over distance Cameras; consideration of displacement of traffic on wider air quality; links with Forest Transport Strategy.
- All to suggest ideas over and above those identified in the APMS to reduce air pollution.
- Provide an update on progress in establishing the Officer Technical Group for developing the CAZ and on the Council's proposed awareness raising as set out in the APMS. To note: EFDC officers are meeting to bring together a joint approach to raising awareness with local residents and businesses as to what they can do to meet the Air Pollution and Climate Change challenges. Work is also commencing on establishing the Officer Technical Group for the CAZ.

Service Area: Digital Planning Imp	rovements Lead Offi	cer: Nigel Ri	chardson
Back Office System (Digital Planni	ng Process Improvement & Digital Solution)		
Goal	Aspirational milestones	Status	Progress
Deliver a digital solution and	<u>Q3</u>	Amber	Arcus PM left at short notice and new PM taken over. However, she
improve processes within	Go Live		is likely to be on maternity leave before the project ends so a 3rd PM
planning department.		4 6	will be assigned. Not ideal but should be towards the end of the
Providing the Development			project and not cause any major issues.
Management Service with a			
single digital workspace to			Configuration workshops completed for Officer Reports, Decisions,
complete all tasks relating			Consultation and Data Migration.
(enforcement, trees,			
conservation, applications,			Forthcoming workshops will cover GIS integration, Communications,
appeals, pre-application advice)			Appeals & Enforcements and TPOs.
and for customers to interact			
with us and for up to			ICT Officers have received their Sys Admin Training.
date information to be available			
to our customer services team			Configuration data/documents being populated with EFDC
and other parties regarding			requirements. EFDC Sys Admin will begin to build the EFDC system
the DM function.			from July.
			Iterative process of Workshop > EFDC Config > Arcus Build > EFDC
			Test will continue during rest of project.
I			
			First batch of system testing after initial config load by Arcus has
			been undertaken. Mostly ok. A few minor issues raised which Arcus
			will fix and then EFDC will re-test.
			Arcus have began to build the Public Register and Digital Service Hub
			for EFDC.
			Integration with the test sites of the Planning Portal for Planning &
			Building Control have been successfully tested.

Service Area: Economic Developm	ient l	Lead Officer:	John Houston
Digital Support Platform for Busin	ess (Digital Enablement and Gateway)		
Goal	Aspirational milestones	Status	Progress
An externally provided platform for 'Place' that will re-imagine Epping Forest District as a great location to live, work and do business. Platform for; 1.On-line information 2.On-line business building 3.On-line trading programme 4.On- line community building 5.On-line transaction and settlement 6.On-line bookings 7.On-line info. re. employment and skills	 Q1 Click it local has been launched (March 2021). Loyal Free has been purchased as of (June 2021). New monthly business e-newsletter launched in March 2021 (2000+ business recipients). 	Amber	Numbers of shops participating in Clck it local is increasing and significant marketing work has been undertaken by the council and Click It local to increase awareness. Work is ongoing with the new Loyal Free app to include a launch and significant business involvement in July. E-newsletter is being produced monthly direct to inboxes promoting available business grants and new products and information from the council. Digital data project on footfall is being prepared to enhance intelligence on towns centres. A pilot project called 'how busy is Epping' is approaching launch giving shoppers live information on busy parts of the town to increase confidence to return.
New Business Support Packages (Business Zone)		
To create a business zone that will provide; - A substantial range of employment opportunities for people of all ages - facilities for business start-ups and sole entrepreneurs - Opportunities for companies involved in distribution and light industry	• TBC	Amber	Officers are leading discussions with neighbouring councils on new programmes to support businesses in the hospitality and visitor sector. Officers are also working with new city college to ensure effective skills provision to employees and businesses. And enhancing marketing connections between Visit Epping Forest website and businesses on high streets.

Town Centre Regeneration			
To create vibrant high streets	<u>Q1</u>	Green	Work on physical improvements has been undertaken in most town
and town centres of the future	All 6 town centre regeneration reports have now	4 >	centres. A detailed action plan capturing all recommendations short,
across Epping Forest District	been approved by cabinet.		medium and longer term will be produced over the next two weeks.
			This project will be facilitated by an interdepartmental group.
Feasibility study which sets out			
opportunities and remedies for			
barriers in relation to High			
Streets in Waltham Abbey,			
Ongar, Loughton, Buckhurst Hill,			
and Epping			
District Prospectus for Inward Inve			
*New project to this report.	<u>Q1</u>	Green	Sites structure agreed, content being produced. Links with other
Awaiting final confirmation of	Consultants (Puttock Brown) have been		regional investment websites being made. External businesses being
inclusion of agreed project	appointed to design a new inward investment		contacted for participation/testimonials. Target launch date is end of
reporting.	site called Invest Epping Forest.		July.
District Financial Aid to Business*			
*New project to this report.	<u>Q2</u>	Amber	Essex Business Adaptions Grant has now reached £250k spend, which
Awaiting final confirmation of	Finance and Economic Development are working	<u> </u>	exhausts the first allocation of funding. The second allocation of
inclusion of agreed project	together to deliver direct grants to local		£170k officers are working on with increasing social media activity
reporting.	businesses and administer other grant streams		and direct leafleting of businesses. The termination date for the
			scheme has been extended Essex wide. A follow up scheme is being
			proposed by ECC in consultation with EFDC officers. It has been
			requested that the maximum award be increased to £5000 per
			applicant, the end date be rolled to March and maximum flexibility
			be allowed at a district level.
Digital Placemaking (Digital Innova	ation Zone / Infrastructure / Common Asset Registe	r / Business	Database / LFFN)*
*New project to this report.	Digital innovation zone has increased subscribing	Green	A business intern has come into post with three months to work on
Awaiting final confirmation of	membership and launched special interest groups		growing the business database. The DIZ has been invited to
inclusion of agreed project	on town centres and digital exclusion. The LFFN		participate in a nationally driven project around producing national
reporting.	project is nearing completion. Work on superfast		common asset registers.
	project and rural challenge project continues.		

Commercial Letting 2 nd Flr & 323*			
*New project to this report.	TBC	Green	The second floor has been marketed to the private sector for 6
Awaiting final confirmation of		/_/	months. Officers are in detailed negotiations with a tenant for all of
inclusion of agreed project			the second floor. It is hoped these can be brought to a successful
reporting.			conclusion within the next two weeks.

Service Area: Contract & Technica	l Lead Of	fficer: James	s Warrick	
Waste Contract				
Goal	Aspirational milestones	Status	Progress	
To review the options for provision of waste, recycling collections and street cleansing services beyond the current contract term. It may be feasible to retender, enhance services or achieve efficiencies	A Waste Management Contract Strategic Options report will be presented to Cabinet on 13th September. This will enable Cabinet to determine the next steps for the Waste Management Contract.	Green	Ricardo are in the process of finalising its analysis of costings and income data provided by Biffa. Ricardo are also utilising the resource information to re-model the projected 'industry-standard' costs which would be expected, to provide an indication of whether lower costs bids are a reasonable likelihood.	
Leisure Contract				
To maintain service delivery and minimise financial losses to the Council due to COVID19	EFDC are up to date with COVID related financial support to Places Leisure. This is reconciled on month by month basis.	Green	The government delay on lifting COVID restrictions means that the leisure facilities still have to operate on limited capacity. However usage and income are higher than anticipated and EFDC should no longer require any further COVID support payments but the management fee that EFDC receives is likely to be considerably lower than pre-pandemic.	

3. Quarterly KPI Reporting

Some Q1 data not available for reporting deadline. Any updates will be provided verbally in committee session.

Stronger Communities KPIs				
Key Performance Indicator	21/22	Actual	Target	Comments
Customer Services:	Q1	-	-	Q1 data was not available at the time of this report
Overall Customer Satisfaction	Q2			
	Q3			
	Q4			
Customer Services:	Q1	-	-	Q1 data was not available at the time of this report
First Point Resolution	Q2			
	Q3			
	Q4			
Customer Services:	Q1	-	-	Q1 data was not available at the time of this report
Complaints resolved within SLA	Q2			
	Q3			
	Q4			
Community Health and Wellbeing:	Q1	33	n/a	No targets – information only
No of homelessness approaches	Q2		n/a	
	Q3		n/a	
	Q4		n/a	
Community Health and Wellbeing:	Q1	107	100	
No of households in TA	Q2			
	Q3			
	Q4			

Community Health and Wellbeing:	21/22	Actual	Target	Comments
Major works voids average time	Q1	-	-	Q1 data was not available at the time of this report
	Q2			
	Q3			
	Q4			
Community Health and Wellbeing:	Q1	169,040	200,000	
Total remote users including; web and	Q2			
social media figures across the	Q3			
Community, Culture and Wellbeing service area	Q4			
Community Health and Wellbeing:	Q1	3034	2250	
Total visits in person to Epping Forest	Q2			
District Museums including; school	Q3			
outreach and loan box service	Q4			
Community Health and Wellbeing:	Q1	4569	1750	
Engagement in community, physical or	Q2			
cultural activity	Q3			
	Q4			
Community Health and Wellbeing:	Q1	0	0	
No of families in B&B accommodation	Q2			
for 6 weeks+	Q3			
	Q4			

Contracts:	21/22	Actual	Target	Comments
% change of leisure centre attendees from previous years quarter: Gym visits	Q1	Epping: -55% Loughton: +34% Ongar: -60% Waltham Abbey: -58%	n/a	The percentage change was calculated comparing 2019 figures to 2021 considering gyms were closed for all of Q1 in 2020.
	Q2			
	Q3			
	Q4			
Contracts: % change of leisure centre attendees from previous years quarter: Casual swimming	Q1	Epping: n/a Loughton: 10% Ongar: 103%+ Waltham Abbey: -24%	n/a	The percentage change was calculated comparing 2019 figures to 2021 considering gyms were closed for all Q1 in 2020.
	Q2			
	Q3			
	Q4			
Contracts: Club Live membership	Q1	Epping: 1096 Loughton: 6018 Ongar: 1740 Waltham Abbey: 3648	n/a	*Official figures to be released 10/07, numbers shown are estimates. Capacity of gym reduced to 55 people at Epping, 25 at Ongar, 55 in Waltham, 67 in Loughton.
	Q2			
	Q3			
	Q4			

Stronger Places KPIs				
Contracts Waste:	21/22	Actual	Target	Comments
Increase in recycling	Q1	59.630%	60%	Estimated figure not confirmed by the Waste Disposal Authority at this time
	Q2			this time
	Q3			
	Q4			
Contracts Waste: Reduction in household waste	Q1	0.107kg/hous ehold	0.100kg/household	Estimated figure but not confirmed by the Waste Disposal Authority
	Q2		0.100kg/household	Estimated figure but not confirmed by the Waste Disposal Authority
	Q3		0.100kg/household	
	Q4		0.100kg/household	
Housing Management	Q1	1.58%	<1.55%	
Rent Arrears	Q2			
	Q3			
	Q4			
Planning and Development:	Q1	-	-	Q1 data was not available at the time of this report
Percentage of applications determined within	Q2			
agreed timelines: Major	Q3			
	Q4			
Planning and Development:	Q1	-	-	Q1 data was not available at the time of this report
Percentage of applications determined within	Q2			
agreed timelines: Minor	Q3			
	Q4			
Planning and Development:	Q1	-	-	Q1 data was not available at the time of this report
Percentage of applications determined within	Q2			
agreed timelines: Other	Q3			
	Q4			
Planning and Development:	Q1	-	-	Q1 data was not available at the time of this report
Housing Delivery Test progress	Q2			
	Q3			
	Q4			

Stronger Council KPIs				
Key Performance Indicator	21/22	Actual	Target	Comments
People:	Q1	-	-	Q1 data was not available at the time of this report
Diversity & Inclusion – % of workforce by	Q2			
Ethnicity	Q3			
	Q4			
People:	Q1	-	-	Q1 data was not available at the time of this report
Diversity & Inclusion – % of workforce with Disability	Q2			
	Q3			
	Q4			
People:	Q1	-	-	Q1 data was not available at the time of this report
Staff Turnover %	Q2			
	Q3			
	Q4			
People:	Q1	-	-	Q1 data was not available at the time of this report
Sickness Absence – average number of days	Q2			
per employee	Q3			
	Q4			